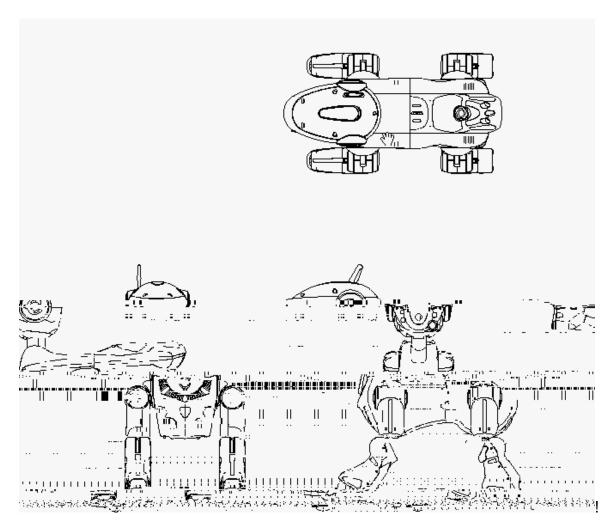
! " #\$%& '(!) ((#*+! ! , \$%**(!*-!./+0!&12!, \$#'1\$'0! 3*0+*1!4*(('5'6!4%'0+17+!8#((6!".!

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1'A!:/*5/&99#15!+&/5'+!P#\'C!, *1?L0!.;3<0Q!&12!2'@'(*:!A%&+!*-+'1!+'1!
5/&27&+'!0+72'1+0!A*7(2!+&$G('!+*5'+%'/!!!
1
       H%'!0?0+' 9 0!# 9 : (' 9 ' 1+ ' 2!#1@*(@'!=*+%!A&(G#156!*=\"\$+!/'\$*51#+#*1!&12!
(*$&(#0&+#*10!H%'0'!2'0#510!-*((*A'2!+%*0'!*-!+%'!:/'@#*70!=#5F('&57'/0!#1!+%'!
> *= *$7:!+*7/1&9'1+0 H?:#$&((?!9?!5*&(!A&0!+*!$&:+7/'!+%'!5/*712!=/'&G#15!
2'0#5106!&12!#9:('9'1+!+%'!0#9:('0+!@'/0#*10!*-!+%*0'!2'0#5100!!)@'1!A#+%!=#5!
'?'06!9?!5*&(!A&0!1'@'/!+*!+/7(?!='!$*9:'+#+#@'!#1!+%'!>*=*$7:6!=7+!#10+'&2!+*!
('&/1!+%'!#1+/#$&$#'0!*-!&7+*1*9*70!&5'1+0!&12!2#0+/#=7+'2!('&/1#150!!
$1-*/+71&+'(?6!2#0+/#=7+'2!('&/1#15!A&0!1'@'/!&$%#'@'2!27'!+*!+%'!(&$G!*-!+#9'!
&12!%'(:!-/* 9!&22##*1&(!+'&9!9'9='/00!
             !
!
H\%'!) > , FMMN!$&1!='!0''1!#1!T#57/'!U\%! . 0!0%* A!#1!+%'!'B+'/#*/!0%*+0\%! . ;3 <!
/*=*+!#0!2'0#51'2!A#+%!R*#1+0!0#9#(&/!+*!+%&+!*-!&$+7&(!(#@#15!2*500!!) &$%!('5!
$*10#0+0!*-!V!R*#1+0!A%#$%!$&1!='!&$$'00'2!@#&!:/#9#+#@'!$*99&120!#1!+%'!$*2'!
/711#15!=?!+%'!/*=*+C!!H%'!:/#9#+#@'!&22/'00'0!&/'!&@&#(&=('!#1!+%'!" *2'(!
;1-*/9&+#*1!57#2'!:/*@#2'2!=?!, *1?!&+!+%'#/!<J)KF>!W'=0#+'C!!H%'!/*=*+0!$*9'!
A#+%!&!0#15('!#1F-&$'!$&9'/&!A%#$%!#0!&$$'00#=('!#1!&!0#9#(&/!-&0%#*10:!. ((!2'+&#(0!*-!
*+%'/!1''206!07$%!&0!=7++*10!*/!-**+!0'10*/06!&/'!-*712!#1!+%'!"*2'(!;1-*/9&+#*1!
57#2'!&12!$&1!='!&$$'00'2!70#15!+%'!0&9'!:/#9#+#@'!$*99&1200!!!
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T#57/'!U!X!) > , FMMN! " *2'(! . : : '&/&1\$'!

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;1!*/2'/!+*!\$*9:#('!<J) KF>!:/*5/& 906!&!Y#17B!=&0'2!\$*9:#('/!970+!='!70'20!! H%'0'!&/'!&@&#(&=('!+%/*75%!+%'!<J) KF>!A'=0#+'!:/*@#2'2!=?!, *1?0!!H%'!+/#\$G6! %*A'@'/6!(#'0!#1!+%'!-&\$+!+%&+!+%'!-(*::?F+*F9'9*/?F0+#\$G!\$*1@'/+'/!#0!W#12*A0! =&0'2!P1*+'!+%&+!#+!A#((!1*+!A*/G!A#+%!&!27&(!:/*\$'00*/!0?0+'9Z00!!H%'/'-*/'!A'! 970+!7+#(#0'!4?5A#1!-*/!5'1'/&(!#9:('9'1+&+#*1!0#+7&+#*100!!H%'/'!&/'!4?5A#1! =#1&/#'0!&@&#(&=('!&+!+%'!A'=0#+'0!!4?5A#1!\$&1!='!*=+'2!&+!<u>AAAC\$?5A#10*/5</u>0!!!

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! .!$\text{$1\text{!}}\text{!}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\text{!}}\text{$1\t
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3?!1&+7/'!*-!='#15!&1!&7+*1*9*70!&5'1+6!+%'!)>, FMMN!\$&11*+!/'(?!*1!&1!

:'/&+#15!0?0+'9!+!:'/-*/9!+%'!1'\$'00&/?!+&0G0!/'E7#/'2!+*!G'':!+/&\$G!*-!+%'!

0+&+'!*-!+%'!/*=*+C!!H*!&\$\$*9:(#0%!+%#0!&12!9+!&!97(+#F+%/'&2'2!&::/*&\$%6!

'&\$%!2'-#1'2!*=R'\$+!/710!\$*1\$7//'1+(?C!!.!/*7127//'937!THJ!

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#9:('9'1+'2!&12!A%&+!+?:'0!*-!#1+'/F*=R'$+!$*9971#$&+#*1!&/'!1''2'26!#0!

1'$'00&/?!#1!*/2'/!+*!='++'/!9&#1+&#1!&12!$*1-#57/'!+%'!1'$'00&/?!0+7=C$-5!&12!

$*11'$+C$-5!-#('0C!!!

!

H%'!$*9:#(#15!*-!+%'!$*2'!-*/!+%'!/*=*+0!#0!0*9'A%&+!2'+&#('2C!!H%#0!#0!9*0+(?!)='$&70'!+%'!+&/5'+!:/*$'00*/!#01L+!+%'!+?:#$&(!*1'C!!H%'!$*9:#('/!#0!(*$&+'2!&+!)*0)/(*$&\<J)K^>^,D]\=#1\C!!.(0*!&!=#1&/?!9&G'/!970+!='!/71!-/*9!

\70\/(*$&(\<J)K^>^,D]\<J)K^>\=#1\9G=#1C!!;1!5'1'/&(6!+%'0'!"&G'-#('0!&/'!*-!+%''!:(75!&12!:(&?!1&+7/'C!!H%''?!$&1!&(0*!0'!+!7:!&!2#/'$+*/?!0+/7$+7/'!+%&+!9&?!='!
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*-!='1'-#+C!!.::'12#B!.!\$*1+
!&!@'/?!-#1'!'B&9:('!+%&+!&7+*9&+'0!97\$%!*-!+%'!

/'E7#/'20!!"'9*/?!:/*+'\$+#*1!:/'@'1+0!*=R'\$+0!-/*9!+*7\$%#15!9'9*/?!70'2!=?!

+%'/!=R'\$+0!+%/*75%!&((*\$&+#*1!*-!9'9*/?!#1!*1(?!=(*\$G0!*-!_N`a!=?+'!\$%71G00!!

.(+%*75%!+%#0!\$&1!('&2!+*!&!2'\$/'&0'!#1!9'9*/?!7+#(#0&+#*16!#+!*=@#*70(?!:/'@'1+0!

1&0+?!9'9*/?!/'(&+'2!=7500!!!

! H%'!A#/'('00!\$*9971#\$&+#*1!0'++#150!*1!+%'!.;3<!2*!1*+!7+#(#0'!D48J0!!

D48J!&((*A0!&!%*0+!+*!*=+!&1!;J!&22/'00!&12!&((!*+%'/!1''2'2!#1-*/9&+#*1!

07\$%!&0!2'-&7(+!5&+'A&?!&12!2'-&7(+!"&0G6!2?1&9#\$&((?!&+!0+&/+7:0!!T*/!/'&0*10!

+%&+!;!&9!71&A&/'!*-6!+%'!.;3<0!970+!%&@'!&!0+&+#\$!;J!&22/'00!&12!%&@'!&((!*+%'/!

1'+A*/G!\$*1-#57/&+#*1!0'++#150!G1*A1!&+!=**+0!!!!;!A&0!-*/+71&+'!+*!*=+!1*+!*1(?!

0+&+#\$!A#/'('00!#1-*/9&+#*16!=7+!&(0*!&1!;J!&22/'00!-*/!'&\$%!/*=*+0!!,''!.::'12#B!

3!-*/!2'+&#(0!*-!A%&+!+%'!A(&1\$*1-C+B+!-#('!(**G0!(#G'0!!;-!+%#0!#0!1*+!:'/-'\$+6!+%''!2*50!

A#((!1*+!A*/G!*1!+%'!A#/'('00!1'+A*/G0!!!

! H%'!(&0+!+%#15!+*!2*!='-*/'!/711#15!#0!+*!'2#+!+%'!<3b) 4HC4Tc!-#('!(*\$&+'2!#1!<J)) $KF>\$ $W\4<KT\12\#/'$+*/?C!!H\%#0!-\#('!$*1+
!&((!*-!+\%'!*=R'$+0!+*!/71C!!H\%'')!*=R'$+0!A\#((!='!/71!/'5&/2('00!#-!+\%'?!2*!1*+!/'E7#/'!#1+'/F*=R'$+!H*!$&1!='!$*9971#$&+#*1C!!.!1#$'!+\%#15!+*!2*!\%'/'!#0!#1$(72'!&1!THJ!0'/@'/!0*!+\%&+!#+!$&1!='!7+\#(\Pi')'2!+*!/71!/'=**+!$*99&120!/'9*+'(?!&12!*+\%'/!07$\%!+\\#150C!!H\%'!*=R'$+0!970+!='!:(&$'2!#1+*!\<J) <math>KF>\$ $W\3b$, V!!V1/2'+&#(0!&/'!&@&#(&=('!#1!+\%'!<-:'1F>!,D]!J/*5/&99'/L0!c7#2'!:/*@#2'2!=?!,*1?C!!!

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>*=*\$7:!A&0!0+&/+'2!**!:/*@#2'!&!\$*99*1!#1+'/'0+!*!9'/5'!A%&+!0''9'2!**!='!
&!@&/#'+?!*-!2/#-#156!#1+'/F2':'12&1+!4*9:7+'/!,\$#'1\$'!H*:#\$00 H%'0'!+*:#\$0!
#1\$(72'!>*=*#\$06!D#0+/#=7+'2!4*9:7#156!./###\$#&(!;1+'(#5'1\$'6!&12!4*9:7+'/!
d#0#*10 H%70!&!\$*99*1!5/*712!&12!\$*99*1!:(&?#15!-#'(26!/*=*#\$10*\$\$'/6!A&0!
0'('\$+'2!&0!+%'!9'+%*2!+*!-7/+%'/!&/###\$#&(!#1+'(#5'1\$'6!/*=*#\$06!2#0+/#=7+'2!
\$*9:7#156!&12!\$*9:7+'/!@#0#*10!!.+!-#/0+!+%'/'!A&0!R70+!&10#97(&+#*1!('&57'6!
A%'/'!&/+##\$#&(!#1+'(#5'1\$'!&12!2#0+/#=7+'2!\$*9:7+#15!A&0!+%'!-*\$700!!8'/'!
'('@'110':&/&+'!+%/*&20!*-!'B'\$7+#*16!+?:#\$&((?!\$*9#15!-/*9!'('@'1!0':&/&+'!)
\$*9:7+'/0!A'/'!\$*11'\$+'2!+*!+%'!&0*\$\$'/!0'/@'/L!#1!&!\$(#'1+!0'/@'/!-&0%#*10!!H%'!)
/'&(#09!*-!+%#010#97(&+#*1!('&57'!\$*1+#17'0!+*!5/*A!+*!&((*Al-*/!\$*&\$%!#1+'/&\$+#*1!)
70#15!:/'2'-#1'2!\$*99&1200!!;1!&22##*1!+%'/'!&/'!+%/''!/*=*+!P09&((6!9'2#796!)
&12!(&/5'0!('&57'00!!8*A'@'/6!+%'!1&+7/'!*-!+%#0!('&57'!#0!#1%'/'1+(?!71-&#/!#1!+%&+!)
/*=*#\$12'0#51!#0!('-+!7:!+*!+%'!+'&906!/'07(##15!*-+'1!#1!(&/5'(?!='++'/!+'&90!#1!)
0*9'!\$&0'00!!

'1+#/'!('&57'C!!, #1\$'!U``f!&12!+%'!/'('&0'!*-!<J) KF>!=?!, *1?6!%'!%&0!%&2!

5/*7:0!*-!0+72'1+0!2*#15!=/#((#&1+!A*/G!&12!#9:/*@#15!'('9'1+0!*-!+%'!+'&9!'&\$%!

?'&/C!!;+!#0!+%'#/!d#0#*1!, ?0+'9L0!2'0#51!P-/*9!MNNMQ!+%&+!;!&++'9:+'2!+*!

#9:('9'1+C!!H%'/'!&/'!9&1?!-'&+7/'0!*-!+%'#/!2'0#51!A%#\$%!9&G'!(&+'/6!%#5%'/!

('@'(!A*/G!97\$%!'&0#'/C!!"*/'!*/!('006!+%'!=7(G!*-!+%'!A*/G!+&G'0!:(&\$'!&+!&!(*A'/!)') ('@'(6!A%#\$%!-''20!+%'!2'\$#0#*1!:/*\$'00'0!A#+%!1#\$'!0+/7\$+7/'0!+%&+!9&G'!2'\$#0#*1!

9&G#15!-&O+'/6!&12!9*/'!:/'\$#0'C!!!

! ... (+%*75%!4 "S!#0!&(A&?0!&!-/*1+F/711'/!#1!>*=*\$7:!\$*9:'+#+#*16!S1#@'/0#+?!
*-!K'A!, *7+%!W&('0!*-!, ?21'?!.70+/&(#&!%&0!=''1!&!-*/\$'!#1!+%'!2'@'(*:9'1+!*-!
-&0+'/!A&(G#15!9'\$%&1#09!-*/!+%'!2*50I+%'?!&/'!#1%'/'1+(?!0(*A6!'&0#(?!+*!:70%!
@'/6!&12!5'1'/&(((?!2#--#\$7(+!+!:/*5/&9C!!H%'#/!#9:/*@'9'1+0!&12!2'0#51!-*/!+%'!
MNNN!>*=*\$7:!&/'!9?!=&0#0!-*/!#9:('9'1+&+#*1!*-!A&(G#15!\$*2'C!!H%'#/!70'!*-!
*91#!2#/'\$+#*1&(!9'+%*20!:/*@#2'0!&!/'9*+'!(#G'!#1+'/-&\$'!-*/!+%'!&/+#-#\$#&(!
#1+'((#5'1\$'!:*/+#*1!*-!+%'!0?0+'9!&12!+/#'0!+*!9#1#9#0'!#+0!*A1!'--'\$+!*1!+%'!
@#0#*1!0?0+'96!A%#\$%!#0!&++&\$%'2!+*!&1!*-+'1!=*==#15!%'&2C!!!

H?:#\$&((?!+'&90!#9:('9'1+!&!@&/#'+?!*-!G#\$G#15!9'+%*20!#1\$(72#15!&!%'&2'/!

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. 0!> *= *$7:!%&0!5/*A16!+%'! F('55'2!('&57'!%&0!:(&$'2!%79&10!&+!+%'!
$*1+/*(0!*-!*1'!+'&9!*-!.;3<06!+*!2'+'/9#1'!R70+!%*A!-&/!+%'!&/+#-#$#&(!#1+'((#5'1$'!
+'&90!A'/'!$*9#150!!;1+'/F0E7&2!$*9:'+#+#*1!0''9'2!+*!#12#$&+'!&1!
#9:/*@'9'1+!#1!:(&?6!=7+!+*!70'!%79&10!5#@'0!&!0*9'A%&+!$*10#0+'1+!:*#1+!*-!
$* 9 : &/#0 * 10!!;1!MNNU!+% ' !%7 9 & 10! A ' / '!2 ' - ' &+ ' 2!- * /!+% ' !-#/0+!+# 9 ' !=?!+% ' !&/+#-#$#&(!
#1+'((#5'1$'!:/*@#2'2!=?!+%'!A#11#15!+'&9C!!!
       H%'!5*&(!*-!>*=*$7:!#0!+*!1*+!*1(?!:70%!1'A!/'0'&/$%!&12!'B+'12!+%'!-#'(2!
*-!4 * 9 : 7+'/!, $#'1$'!+%/*75%!$ * 9 : '+#+#*16!=7+!#+0!7(+# 9 &+ '!5 * &(!#0!+*!$ * 9 : '+'!A#+%!
&$+7&(!%79&10!#1!&!/'&(!5&9'!*-!0*$$'/!A#+%!(&/5'!%79&1*#2!/*=*+00:!!.(+%*75%!
+%'!-#'(2!*-!/*=*+#$0!#0!+%'!(&55#15!0'$+#*1!*-!+%'!9&1?!-#'(2'2!/'0'&/$%!*-!
> *= *$7:6!#+!#0!% *: '2!+%&+!+% '0'!@'1+7/'0!#1!&/+#-#$#&(!#1+'((#5'1$'6!2#0+/#=7+'2!
2'$#0#*1!9&G#156!&12!@#0#*16!A#((!('&2!+*!-&0+'/!712'/0+&12#15!*-!A%&+!#0!1''2'2!
-/* 9!+%'!/*=*+0!#1!*/2'/!+*!='!07$$'00-7(!&12!&(0*!+*!2'+'/9#1'!%*A!+*!+'&$%!
/*=*+0!+*!A*/G!&0!#1!5/*7:06!+%&+!2*!1*+!%&@'!&!e9&0+'/L!2*5!2#$+&+#15!A%&+!1''20!
+*!='!1'B+6!!H%'0'!#2'&0!$/'&+'!%79&1!(#G'!&=#(#+#'0!#1!'&$%!/*=*+6!&12!G'':!
2':'12'1$#'0!&0!(*A!&0!:*00#=('0!!H%'0'!&=#(#+#'0!$&1!+%'1!='!70'2!#1!*+%'/!
&/'&06!&0!1''2'26!+*!&#2!#1!='++'/!(#-'0+?('0!-*/!&((C!
!
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-*/A&/2!&+!'#5%+?!-#@'!9#((#9'+'/0!:'/!0+':6!A#+%!0'/*!9*+#*1!+*!+%'!('-+6!&12!0'/*!

9*+#*1!#1!&!$#/$7(&/!-&0%#*1!P#C'C!+%'!/*+&+#*1!*-!+%'!'1+#/'!/*=*+0C

!;1!*/2'/!+*!@'/#-?!+%&+!+%'0'!:&/&9'+'/0!&12!0?0+'9!A*/G'26!;!%&2!+*!

$/'&+'!&!A&?!+*!&$$'00!+%'!9*27('!#1!+%'!/*=*+6!&12!+%70!$/'&+'2!&1!'B+'10#*1!+*!

+%'!+'(1'+!0'/@'/!+%&+!A&0!A/#++'1!=?!,*1?!&12!-/''(?!2#0+/#=7+'20!!;!$*7(2!+%'1!

0#9:(?!:(&?!&12!@'/#-?!&((!*-!+%'!+%#150!+%&+!S1#@'/0#+?!*-!1'A!,*7+%!W&('0!

$(&#9'2!A'/'!+/7'!&=*7+!+%#0!2'0#510!!H%'!2#--'/'1$'!#1!A&(G#15!0:''2!#0!

$*10#2'/&=('6!&0!;!/&$'2!+%'!,*1?!A&(G#15!$*2'!A#+%!+%&+!*-!+%#0!+'&9!&+!+%'!0&9'!

5'&/!0:''206!&12!-*712!#+!+*!='!1'&/(?!+A#$'!&0!-&0+0!!
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@&/#&1\$'!#1!\$*(*/!&12!#1!:&/+#\$7(&/!-*/!(#5%+#15!2#--'/'1\$'00!!H%'!(**G7:!+&=('!#0!ah!))

G#(*=?+'0!=#56!9&:0!'&\$%!\$*(*/!+*!&!9*/'!5'1'/#\$!*1'!&12!A&0!2#/'\$+(?!=*//*A'2!)

-/*9!4"\$L0!A*/G0!!H%'!/'07(+#15!#9&5'!#0!0+*/'2!-*/!:*00#=('!(&+'/!70'0!!.0!))

(**G7:0!&/'!2*1'6!+/&\$G0!*-!/710!*-!0#9#(&/!\$*(*/0!&/'!G':+!+/&\$G!*-!&12!/'\$*/2'2!

#1+*!&1!&//&?!A#+%!&1!B!&12!?6!&12!&1!'12#15!BC!!H%'!*=R'\$+0!&(0*!\$*1+!&!:&/'1+!

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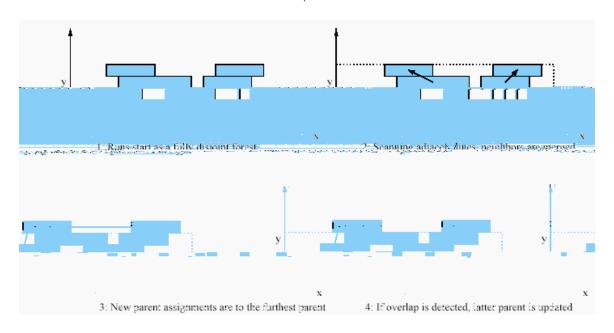
97(+#:('!(*\$&+#*10C!!T#57/'!V!O%*A0!+%#0!#1!='++'/!2'+&#(C H%'!:&/'1+!1*2'0!&/'!

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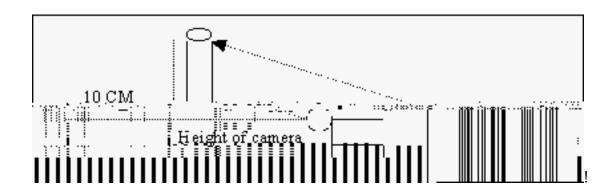
#1+'/'0+!*-!:'/%&:0!(*\$&+#15!&1!&\$+7&(!*=R'\$+!(#G'!+%'!=&((6!5*&(6!*/!(&129&/GC!!;!9'')*))))

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&!/*=*+!(*0'!+/&$G!*-!+%'!=&((!-*/!9*/'!+%&1!h!0'$*120!#+!$&1!/'E7'0+!+%'!=&((\!0!
(*$&+#*1!-/*9!+%'!*+%'/!/*=*+00!!T/*9!+%'9!+%'!&@'/&5'!*-!+%'!*+%'/L0!@#0#*1!$&1!
='!&0079'26!71+#(!+%'!=&((!#0!(*$&+'2!?'+!&5&#10!!!) &$%!+#9'!&1!*::*1'1+!#0!
@#'A'2i!#+0!:*0#+#*1!#0!+/&10(&+'2!#1+*!+%'!A*/(2!9*2'(!&12!7:2&+'20!!H%'/'!#0!1*!
&++ ' 9 : +!&+!57 ' 00#15!+% ' !1 ' B+! : * 0#+# * 10!
       8#5%'/!('@'(!2'$#0#*1!9&G#15!%&0!1*+!=''1!#9:('9'1+'2!&+!+%'!$7//'1+!
+#9 '6!&0!+%#0!A*/(2!9*2'(!0?0+'9!%&0!1*+!=''1!+'0+'2!+*!2&+'0!!8*A'@'/6!
9 *+#@&+# * 1!$&1! ' &0#(?!= '!: (&$ '2! * 1!+% '!/*= *+!+*!0 ' '!+% '!=&((!&12!G#$G!#+!#1+*!+% '!
5*&(C!!H%#0!#0!+%'!+&/5'+!A*/G!+*!='!&$$*9:(#0%'2!='-*/'!:/'0'1+&+#*1!+#9'C!
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9'/'(?!*1!&!0%&/'2!@#0#*1!*-!+%'!A*/(2C!!W#+%!+%'!A#/'('00!\$&:&=#(#+#'0!*-!+%'!

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712'/0+&12#15!*-!+%'!-712&9'1+&(0!*-!0*\$\$'/!#0!%#5%C!!J'/%&:0!#-!;!A'/'!A*/G#15!
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!+*!='!0''1!#0!#-!+%'/'!#0!&!/'(#&=('! A&?!*-!\$&(\$7(&+#15!+%*0'!:&/&9'+'/0!-/*9!&1!&(/'&2?!9*@#15!/*=*+L0!\$&9'/&0!! H%#0!\$*7(2!!#1!+%'!2'\$#0#*1!9&G#15!:/*\$'000!!;1!&22#+#*16!='-*/'!9&G#15!&1! &\$+#*16!+%'!2*50!\$*7(2!@'/#-?!+%'!(*\$&+#*1!*-!&1!*::*0#15!2*56!&12!%&@'!&!=&\$GF7:! : (&1!='!/'&2?!#-!+%'!-#/O+!*1'!2*'0!1*+!(**G!(#G'!&!5**2!*:+#*10!!8*A'@'/6!+%'! & 9 *71+!*-!+#9 '!/'E7#/'2!+*!:/*:&5&+'!+%'!1'\$'00&/?!#1-*/9&+#*1!9&?!='!+**!5/'&+! +*!&\$\$*9:(#0%!!.0!:/*\$'00*/0!\$*1+#17'!+*!0:''2!7:6!:'/%&:0!(&0+!0'\$*12! 2'\$#0#*10!\$&1!='!9&2'6!(#G'!+%*0'!*-!&1!&\$+7&(!%79&1!0*\$\$'/!:(&?'/C! <1'!*-!+%'!(&/5'0+!0(*AF2*A10!*\$\$7//'2!&0!&!/'07(+!*-!1*+!%&@#15! 2'=755#15!+**(0!+%&+! 9 & 1?!*-!+%'!*+%'/!+'& 9 0!7+#(#0'C!!S1#@'/0#+?!*-!K'A!, *7+%! W&('0!%&0!&!='&7+#-7(!b&@&!5/&:%#\$&(!70'/!#1+'/-&\$'!PcS;Q!+%&+!0%*A0!+%'!0+&+'!*-! +%'!/*=*+6!A%&+!#+!#0!0''#156!A%&+!#+0!9 *2'(!*-!+%'!A*/(2!(**G0!(#G'6!A%&+!#+!#0!+/?#15! +*!2*!A#+%!+%'!=&((!1'B+6!&12!'@'1!9*/'C!!<-!\$*7/0'!;!A*7(2!%&@'!(*@'2!+*!%&@'! = ' '1!&=('!+*!70'!+%#0!cS;6!=7+!\$('&/(?!+%#0!A*7(2!%&@'!-*/\$'2!9'!+*!70'!+%'#/!

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'B&$+!0?0+' 9!*-!/' :/'0'1+&+#*10!!H%#0!(#9#+&+#*1!A*7(2!%&@'!:7+!9*/'!A*/G!*1!9'!
+%&1!;!&(/'&2?!%&26!0*!#10+'&2!;!$%*0'!&1!*/#5#1&(!/*7+'0!!T*/!-7+7/'!A*/G6!;!+%#1G!&!
(&/5'!2'=755#15!+**(6!:/'-'/&=('!A/#++'1!#1!b&@&!P+*!&((*A!-*/!$/*00!:(&+-*/9!70'0!
A*7(2!='!%#5%(?!70'-7( H%#0!&(0*!9'&10!0+&12&/2#0#15!9&1?!*-!+%'!9*2'(0!&12!
*7+:7+0!-*/!'&$%!#1+'/1&(!9*27('!*-!+%'!/*=*+00!
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.!0#9:('!+'(1'+!&::/*&\$%!A%'/'!@&/#*70!:#'\$'0!*-!#1-*/9&+#*1!\$&1!='!:/#1+'2!

A*7(2!%&@'!=''1!&1*+%'/!70'-7(!2'=755#15!+**(C!!H%#0!#0!\$('&/(?!&!97\$%!0#9:('/!&::/*&\$%!+%&1!+%''!cS;!&::/*&\$%!!;+!\$*7(2!*1(?!0%*A!0+/#15!/':/'0'1+&+#*106!=7+!

-/*9!&!/'&(#0+#\$!:*#1+!*-!@#'A!-*/!&!0#15('!A*/G'/6!+%#0!9&?!='!&!9*/'!/'&(#0+#\$C!

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\$*2'6!=7+!&(0*!*-!+**(06!;!A&0!&+!&!(&/5'!2#0&2@&1+&5'!-/*9!+%'!='5#11#150!!;!-&\$'2!

&!1'A!:/*5/&99#15!'1@#/*19'1+!+%&+!#0!71G1*A1!=?!'@'/?*1'!&+!3*0+*1!

4*(('5'0!!"?!@*?&5'!A&0!+%'/'-*/'!0*9'A%&+!(*1'(?6!=7+!A%'1!+'\$%1#\$&(!#007'0!

\$&9'!7:6!#+!='\$&9'!2#--#\$7(+!+*!/'9!-*\$70'2!*1!#9:('9'1+&+#*1!*-!*+%'/!+%#1506!

A%'1!1*+%#15!0''9'2!+*!A*/G!\$*//'\$+(?0!!;007'0!-&\$'2!/&15'2!-/*9!;J!#007'06!

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! H%'!%&/2'0+!:&/+!A&0!5'++#15!70'!+*!&12!70#15!+%'!#1+'/F*=R'\$+!
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/*=*+0!A'/'!2'0#51'2!*1!&!+%/'&2'2!9*2'(0!!!H%'!9&R*/!2/&A=&\$G!#0!+%&+!'&\$%!

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9'9*/?!&12!&!0?0+'9!*-!'@'1+!2/#@'1!&$+#@#+#'00!!W#+%*7+!5**2!2*$79'1+&+#*1!*1!

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+/&10-'/!*-!$*2'!+*!+%'!/*=*+!#+0'(-0!!H%'!+#9'!$*1079#15!-#-+''1!9#17+-1.5:(9#17:/*$2!)1.5#9:,-+
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&@&#(&=('!0*!+%&+!*+%'/0!9&?!'1R*?!+%'!-/7#+0!*-!9?!(&=*/0!+%/*75%!&!$%&(('15#15!
&12!0*9'+#9'0!2':/'00#15!R*7/1'?0!
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#9'!;!$*7(2!%&@'!2'@'(*:'2!&!0?0+'9!+%&+!A*7(2!%&@'!=''1!/'0:'$+'2!&12!$*7(2!
%&@'!=''1!'1+'/'2!#1+*!+%'!>*=*$7:!$*9:''###*10!!T7/+%'/9*/'6!9?!

712'/0+&12#15!*-!&!A#2'!/&15'!*-!/*=*#$!&12!/'&(!#9'!#007'0!%&0!5/*A16!&12!;!
+**!&0!&!:'/0*1!%&@'!5/*A1!+%/*75%!-&$#15!A%&+!*-+'1!0''90!&0!&1!#9:*00#=('!9#00#*10!
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0'59'1+&+#*1!-*/!#1+'/&\$+#@'!/*=*+00!P%++:q\\AAAC/#C\$97C'27\\$5#F

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+%'!4*9:'+#+#*10!&12!4*1-'/'1\$'C!!;)))!>*=*+#\$0!&12!.7+*9&+#*1!"&5&0#1'6!

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A#+%!.#=*C!!;)))!;1+'/1&#*1&(!4*1-'/'1\$'!*1!>*=*+#\$0!&12!.7+*9&+#*1C!!J:C!

VN_NFVN_h0!

kpI!W#((#&9!S+%'/6!,\$*++!Y'10'/6!b&9'0!3/7\$'6!"&/+#1!8*\$G6!&12!"&7'(&!@'(*0*0!!

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q!1*1F$*99'/$#&(!70'!#0!%'/'=?!5/&1+'20!
q!
q!H%#0!0*-+A&/'!#0!:/*@#2'2!r&0!#0r!A#+%*7+!A&//&1+?!*-!&1?!G#126!
q! '#+% ' /! 'B: / '00 '2!*/!#9: (# '26!#1$(72#15!=7+!1*+!(#9#+ '2!+*!+% '!
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1
J > T; s t 70/(*$&(< J) K^>^, D]!
;K,H.YYD;>t0\",!
4 s s t uPJ > ) T; sQ = 11.9 : 0 ' (F(#17BF5 v v!) 
, H>;JtuPJ>)T;sQ\=#1\9#:0'(F(#17BF0+/#:!
" ] 3; K t u P J > ) T; s Q < J ) K^> = #1 / 9 G = #1!
, HS3c)KtuPJ>)T;sQ<J)K^>=#1\0+7=5'1M!
" ]3;KTY.c, tF:!uPJ>)T;sQ!
Y;3, tF(<=R'$+4*99!F(<J)K>!
4ssTY.c,t!w!
      F:#:'!w!
      F < M!w!
      F:C!w!
      F;uPJ > T;sQ < J K^> #1$(72' > NNN!w!
      F;uPJ > T;sQ < J K^{+1}(72'!)
H. > c)Ht/*=*+C=#1!
", D;> t \cdot (\&0\%!)
K, H. YY < 3b, tuPH. > c) HQ!w!
      CC\&$+7&+*/O\&$+7&+*/C=#1!w!
      CC\0'10*/0\0'10*/C=#1!w!
      CC\, *712J(&?\, *712J(&?\012:(&?C=#1!w!
       q!C(\; 9 &5 ' d# ' A ' \bJ ) c ) 1$*2 ' \R: '5 ' 1C=#1!
;K,H.YY"n4T,t00\$*1-\$&9'/&0$-!w!
      CC\$*1-\9?$*(*/C$-!w!
      CC\$ * 1-\jC$2+!!
;K,H.YY4Tc,t$*11'$+C$-5!*=R'$+C$-5!2'0#512=C$-5!
q!
q!W%'1!<J)K>^D)3Sc!#0!2'-#1'26!<,n,D)3ScPQ!#0!&@&#(&=('C!
q4ssTY.c,vt!FD<J)K>^D)3Sc!
CJ8 < Kng!&((!#10+&((!$('&1!
```