

!''#\$%&'#()*+,-''.#/#,'*0%1.2#'3*
4%%(#'3*,5*0-%'61)7*8%9(%:;%&*<=7*<=<>*<?==@<?==7*+0A*8%:#'1&*B,,,:!

4%%(#'3* 4#' -(%'#!

!''#\$%&'#()*+,-''.#/#,'*0%1.2#'3* 4%%(#'3*,5*0-%'61)7*C%;&-1&)*D7*<=<>*><?E=@<?==7*F,,,:*
4%%(#'3*!

G((%'6%'?H1(2/%%''I1#/#)7*I#//)*8,,7*J1(&#.#1*01;/,'K#7*G''''1*H1&9,\$'K)7*L1''#%/L1/)7*
M-/#1*L%\$,)7*M1.N-%/#''%*O%&'%'&7*H&#'(##*P%)%&7*M%'#.#1*I/1.K7*81&12*+1'(&#.-:7*821)/,'61*
I1&(''7*8(1.)*Q&,,(%&'7*8)/\$1*8%//%&'@Q1&.#17*J%(%&*J#''(,**

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40-(/&+*5\$3!, '55!80(&'(-\$!+9&\$4!&# \$'4!3&40(!)3-88\$33!5+3&!3\$%\$3&\$47!"#\$4\$!'3!+!40-(/&+*5\$!-.80%'(!)
&#+&!, '55!908-3!0(!80(&\$% .04+4: !+ . .40+8#3!&0!&4+-%+!'(904%\$/!.\$/+)0):!&#+&!, \$!#0.\$!, '55!#5\$.!
4+'3\$!+, +4\$(\$33!09!30%\$&#')!6\$4: !4\$5\$6+(&'(!&# \$!, 045/!&0/+ : !+(/!, '55!&+; \$!'(&0!+880-(&!
<-\$3&'0(3!+(/!80(8\$4(3!09!&\$+8#\$43!+(/!3&-/\$(&37!"#\$! 1 " 2!, '55!; \$\$. !&# \$!8-44\$(&!40-(/&+*5\$!
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9+8-5&: !80(6\$43+&'0(3!0(!&\$+8#')!#+6\$!+530!*\$\$(!80(/ -8&\$/ !&#+&!90550, !+!3%'5+4!904%+&!*-&!+4\$!
099\$4\$/!0(5: !&0!9+8-5&: !, #0!+4\$!'(!&# \$'4!9'43&!+(/!3\$80(/!:\$+4!+&!@ 17!"#\$'3!?- ('04!9+8-5&: !.40)4+%!
'3!0()0'(!), '&#!&# \$'9'43&!3\$33'0(!&+;'(!)! .5+8\$!5+3&!, \$\$; !+(/!\$ \$!%04\$!&# '3!3\$%\$3&\$4!+(/!90-4!

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&0!3-46\$:!&#\$!85+33!+(/!'&3!4\$<- '4\$%\$(&3! , '�-&!4\$)'3&\$4'(!)+(/!&#\$(!/\$&\$4%'('(! , #&#&\$4!&#\$:!

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3-88\$339-5!'((06+&'O(3!O(!O##\$4!8+% .-3\$3!##+&!+//4\$33!3&- /\$(&!%\$(&+5!##+5!"#\$!80% % '##\$!
, 0-5/!8##+% . 'O(!##\$3\$!.05'8'\$3!'(\$4(+55:1904!.033'*5\$!+ . .406+5!+(/!'% .5\$%\$(&+&'O(?! " , O!
80% % '##\$!%\$% *\$43!##\$(!605- (&\$4\$/!&O!5\$+!##\$!.40?\$8&!* -&!+55!O&##\$4!%\$% *\$43!+4\$!(80-4+) \$/
&O!.+4&'8'. +&\$!+3! , \$557!!

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"#\$!80% % '##\$!##\$(!%06\$/!&O!/'38-33'!)R8+/\$%'8!R/6'3'()7!!C\$)+4/(')13&- /\$(&!9\$\$/*+8;>!
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3#0 , !- .!&O!%\$\$&'()3!04!##+6\$!*\$\$(!'(\$B.\$4'\$(8\$/!'(!##\$!9'\$5/!09!##\$'4!+/6'3\$\$I3!%+?047!"#\$!
3&- /\$(&3! , \$4!6\$4!:608+5!'(!##\$'4!80% .5+'(3>!3.\$8'+55: !##+&!4\$5+&'())!&O!'(80%'())!94\$3##+(!
04'\$(&+&'O(?!R!80% % '##\$!%\$% *\$4!##+(!3-))\$3&\$/'(6'&'())!O\$!Z\$38'+;>!/4\$8&04!09!##\$!R8+/\$%'8!
R/6'3'()!1\$(&\$4!&O!%\$&! , '##!##\$!80% % '##\$!&O!/'38-33!#0 , &O!'% .406\$!##\$!%\$8##+('3%!*: , #'8##!
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\$')('\$4')!/\$. +4&%\$(&! , +3! .-4.03\$9-5!'(!+33')(')! .403.\$8&'6\$!\$')('\$4')!3&- /\$(&3!9+8-5&:!
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80-5/!'(85- /\$!30%\$O(\$!940%!\$!##\$4!##\$!+8+/\$%'8!(\$&)4'&: !+ - /'&!099'8\$>!##\$!+8+/\$%'8!+/6'3'())!
8\$(&\$4!04!E ^ @ 17!!

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"#\$!80% % '##\$!##\$(!+)4\$\$/!##+&!##\$!+8+/\$%'8!(\$&)4'&: !8\$(&\$4!+(/!E ^ @ 1!%+ :!*\$!%04\$!
- ('6\$43+55: !+ . .5'8+*5\$!3'(\$8!+/6'3'())!904!3&- /\$(&3!'3!O(5: ! [1RA!.40*5\$% !+(/!##-3!##\$: !3#0-5/!*\$!
.4'04'&'K\$!7!R//&'O(+55:> !+/6'3'())!+(/!+8+/\$%'8!(\$&)4'&: !+4\$!%-8#!%04\$!.4\$33'())7!!

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R!80% % '##\$!%\$% *\$4!##\$(!3-))\$3&\$/!##+&!3&- /\$(&!(' . -&! , 0-5/!*\$!%03&!6+5-+*5\$!+(/!+3; \$/!
, #&\$##\$4!##\$4\$!3!+(!+/6'304: !80- (8'5!09!3&- /\$(&3!##+&!80-5/!80(\$4'* -&\$!&O!6+4'0-3!%\$\$&'())3!3-8#!+3!
&# '37!D\$!##\$(!+3; \$/! , #&\$##\$4!##\$4\$!3#0-5/!*\$!+!3&- /\$(&!4\$.!O(!##\$!E 1 "S!"#\$'3!3-))\$3&'O(! , +3!
&+*5\$!/- (&'5!+!9-&-4\$!%\$\$&'())7!!

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] +3&5:>!"R [2A!8: 85\$3!+4\$!/- \$!G8&0*\$4!_!"#-3>!*: !&##\$!G8&0*\$4!H`&#!E 1 "%\$&'())!\$6\$4: &#'()!
3#0-5/!*\$!4\$+ / :! " , O!80% % '##\$!%\$% *\$43!+4\$!4\$<- '4\$/!&O!4\$6'\$, !##\$3\$!)4+ (&37!"R [!)4+ (&3!+4\$!
(O&!- (&'5!J\$*4-+4: !#0 , \$6\$47!L0!8+55!904!.40.03+53!##+3!*\$\$(!3&&O-&! : \$&!+3!##\$!80% % '##\$!9\$+43!
9+8-5&: !%+ :!*\$!O6\$4 , #5\$%\$ /!*: !%+ '53!8-44(\$5: 7!R(!%+5! , '55!*\$!3\$(&!#0 , \$6\$4!&O!3\$5\$8&!9+8-5&: !
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