

!"#\$%&'(\$)*+,\$-\$!.*/01!

76)

!

&'()%+\=G9<]D!M51'6\$1#12&*5\$!)%1.-6-!6)!(51'6!#J#1!-'&5/'5&%!#T5%'6*)!(*3#1!/%&*--!1#J#1;9!2&*5\$-D!
=%&''#0'##. *@. ; #'""(0\$*K. /. #01; !LJUL!`GG; `9<D!3*6!9G!9G@GaGG=: `9: 9D=G9>D9GG` : 8?!

!

&'()%+\=G9<]D!WO#!&*1#!*+!/#)'#&6)2!+*&!6)'#&%/'6*)!*+!1#J#1;9!J%&6%F1#-!6)!(51'6!#J#1!-'&5/'5&%!#T5%'6*)!
(*3#1-D!?!&0%1&%0#&'2%#&'()* = (-. \$) 3!BBL!89; ;8`GD!3*6!9G!9G@Ga9G: G<<99D=G9>D?`8>?9!

!

P)%\$!PDL!&'()%+)!b!Y#&&!ZD!\=G9<]D!WO#!5\$-63#!*!O**X6)2!5\$7!B*1#2#!-'53#)'-!U!\$*-6'6J#1O**X5\$!#V\$#&6#)#/#-D!
0)&.0)#&'()*#*\$C(%0)#\$*(+*?. V%#*\$S. #&& ; L!BPL!>` ; <8D!3*6!9G!9G@Ga9?`9: 899D=G9>D?`?>: !

!

&'()%+\=G9>]D!k%/'*&6%1!6)J%&6%) /#!6)!(51'6!#J#1!/*)+6&(%' * &. !+%/ '* &!%)%1.-6-D!@0'&' /; `C(%0)#\$*(+ = #& ; . , #&'1#&\$
#)-*?&#&'&'1#&\$L/91; (\$39!RPW9: =; 9?>D!3*6!9G!9999aF(- \$D9=G9>!!

!

&'()%+\=G9>]D!M*3#1+6!#J%15%'6*)!6)!(51'6!#J#1!-'&5/'5&%!#T5%'6*)!(*3#1-D!HO()&'0/'*)L/91; (\$39*
Q%#)&'&#&' '*L/91; (\$39*#)-* =. #/%0. , .)&!<D!3*6!9G!D`@?a+\$. 2D=G9>DGGG@9!!

!

P)%\$!PDL!o#)'*L!FDL!&'()%+)!b!f*#-#)!YD!\=G9>]D!S0. !3*!0#.!O**X!5\$#n!! ''%/O(#)'!-'1#!%)3!(*6J#-!+!
/*1#2#!-'53#)'-D!L. 0/()#*\$K. #&&'()/; '7/L!BAL!>8@;>@9D!3*6!9G!9999a\$#&#D9=G>`!!

!

&'()%+!S#-'!P!D!RDL!P*5-%!YD!KD!\=G9=]D!"6-'6)2!56-06)2!F#H##);\$#&-*)!%)3!H6'06);\$#&-*)!%'6*)-06\$-!6)!
1*)26'536)%!0#%!'O!&#-#%&/O7!I &'O&6'6-!%)3!T5%16'.!+!16+#!D!<)&#\$/*(+@. ; #'""(0#&\$ =. -'1'). !L!FEL!`G; `>=D!3*6!
9G!9GG: a-9=98G;G99;?`>9;8!!

!

P)%\$!PDL!K#)-1#.;BO*%#L!oDL!b!&'()%+\=G9=]D!IF*3. !6(%2#!&#-6!6#)#/#!(*3#1!+*&!+6&-';. #%& /*1#2#!H*(#)D!
?. V*K(\$. /L!RPL!>99;==9D 3*6!9G!9GG: a-999??;G9=;G98`9!!

!

R#&-'#6)!C!DL, #3#&#-#)!..!! &F*)%L!D!B&)6/L!YD!I DL!&'()%+!A%#&L!AD!oDL!b!A1%/O#&L!ZD!\=G99]D!"#J#1*\$ (#)'%1!&6-X!
%)3!. *5)2!/O6!3&#)U-!û%'*&. !-'&%#26#-7!, $/'6)2!F#O%J6*!&\$&*F1#(-!%'!%2#1+6J#D!C(%0)#\$*(+<8)(0, #&\$>; '\$-
L/91; (\$39!ENL!`<9; `8>D!3*6!9G!9GG: a-9G@G=;G9G;?>: 9;<!!

!

&'()%+\=G99]D!C++#/'-!+!-X#H)#--!%)3!X5&*6-!*)!*&(%1;'O#*&. !F%-#3!(%V6(5(!16X#16O**3!#-'!-'%6-'6/!6)!
(51'6!#J#1!-'&5/'5&%!#T5%'6*)!(*3#16)2D!@. ; #'""(0*K. /. #01; * =. & ; (-L!FEL!9G88;9G: >D!3*6!9G!D`<@a-9`>=@;
G99;G99<;: !!

!

S#-'!P!D!RDL!&'()%+)!b!YH*XL!dDL!b!BO%(L!KD!\=G99]D!M51'6!#J#1!(*3#16)27!B5&&#)'!%)3!+5'5&#!%\$16/%'6*)-!6)!
\$#&-*)%16'. !&#-1(-!*-1(=)1(&OD. ?TT6!Tf[(!!)1(`)1(<)1(9)cmBT4200422238. 882652Tm/TT21T44Tm/TT6Qq0. 24000. 24E

!"#\$%&'(\$)*+,\$-\$-!.*/01!5!

P*5-%!YD!KDL!YH*XL!dDL!&'()% !b!B**XL!PDI!SD!\=GG@JD!!B*)+6&(%'6*)!*+!'O#!J%1636'.!*+!'O#!KI N;''_!6)! 'H*!
\$*\$51%'6*)-!16J6)2!H6'O!/O&*)6/!611)#--#-D!C(%0)#\$(+D%0/!)3*=.#/%0.,.)&!ARL!`9;>=D!3*6!9GD9@?9a9G89;
`:>?D98D9D`9!!

!

P*5-%!YD!KDL!&'()% !YH*XL!dDL!B**XL!PDI!SD!b!S#-'L!PDI!RD!\=GG: JD!'' #J#1*\$ (#)'!*+!%(*3#1!'*(#-5&#!
-.(\$'*(!-'%5-!6)!\$#&-*)-!16J6)2!H6'O!&O#5 (% '*63!%&'O&6'6-D!D%0/!)3*K./.#01;L!JRL!>`>;>>GD!3*6!

!''#\$%&'!((\$))*+\$,\$-\$!.*/01!7!

&'()%+\=G9=]D!0)&.0#1&'()*(*\$. ". \$6A**'#0'#8\$. /'*) , %\$&'\$. ". \$*/&0%1&%0#\$. 2%#&'()* , (-.\$/D!WO#!: : !!))5%!!

M##'6)2!*+'O#!, -. /O* (#'&6/!P*/6#'. !!06)/*1)!4#F&%-X%!

!

&'()%+\=G99]D!\ '& ; ')6/%8]. 1&#)#\$9/'/*('"#0'#)1. *#)-*3.).0#\$.:.-*') .#0* , 'V. -* , (-.\$*(0*8')#09*(%&1(, .D!WO#!

: 8 !!)5%!%)3!'0#!9: !

!"#\$%&'(\$)*+,\$-\$-!.*/01!8!

!

82&>5=2*

!"#\$%&'(\$)*+,\$-\$-!.*/01!9!

!

. A6\$DHCBE\$I JEA#D!4%'6*)%1!_) - '6'5'#!*+!M#)'%1!K#%1'OD!, &*q#/'!'6'1#7!@0#')*. &Y(01/*70. -'1&')3*"#0'#8'\$&9*)*
. 7'/'(-'1*, ., (09*2%#&'&9D!,_7!M%5&##)!f6'/O#. D!G@aG9a=G==;G<a`9a=G=8D!

!

5EJE\$BE\$FJK\$FADB(KEJDED!4%'6*)%1!_) - '6'5'#!*+!4#5&*1*26/%1!"6-*&3#&-!%)3!P'&*X#!\4_4" P]D!, &*q#/'!'6'1#7!0, 70('')3*

L/91; (\$ (39b>(, , %) '1#&' (/)*?&#&' /&'1/b*>(, 7%&#&' () #?&#&' /&'1/*#) - *X#&#<) #9/' /b>%&&0#&'X''' . 0/'&9*#) - *
! & ;) '1* =) (0'&9*L/91; (\$ (39b*X. ". \$(7, .)&#&'L/91; (\$ (39b*! -%1#&' () #&'#) - *L/91; (\$ (3'1#&' = . #/%0. , .)&b*H0()&' . 0/*
') *L/91; (\$ (394*Q#&)'&#&'''' *L/91; (\$ (39*#) - * = . #/%0. , .)&b*C(%0) #&'(+<8) (0, #&'L/91; (\$ (39b*C(%0) #&'(+
>(%)/. \$) 3*L/91; (\$ (39b*C(%0) #&'(+>()) /%&') 3*#) - *>\$') '1#&'L/91; (\$ (39b*C(%0) #&'(+! #0\$9* < - (\$ /1.) 1. b*C(%0) #&'(+
L. 0/() #&'&9b*C(%0) #&'(+?1; ((\$L/91; (\$ (39b*5. #0)) 3*#) - *0) - '''' - %&'X'+. 0.) 1. /b* = . & ; (- (\$ (39b* = %&'''' #0'#&. *
@. ; #''' (0#&'K. / . #01; b*L0. ".)&'() *?1'.) 1. b*L/91; (\$ (3'1#&'< // . // .)&b*L/91; (\$ (3'1#&' = . & ; (- /u!L/91; (, . &0' I #b*
?(1' (\$ (3'1#&' = . & ; (- / * #) - *K. / . #01; b*?&0%1&0#&'! 2%#&'() * = (- . \$) 3*
!
! * /&04! 30/ : % / 3, %- 317! &510; % 2 4 4100! ! 5%
!
I 3g5) / ' ! + % / 51' . ! - # % & / 0! / * ((6' ' # # ! \ = GG?]!
k% / 51' . ! + # 11 * H - 06 \$! %) 3! % H % & 3!) * (6) % ' 6) 2! / * ((6' ' # # ! \ = G9 : ; = G9 @]!
k% / 51' . ! # / 0) * 1 * 2 . ! / *) ' % / ' ! \ = GG? ; = G9 8]!
k51F&620' ! - / 0 * 1 % & - 06 \$! \$ & * 2 & % (! 6) ' # & J 6 # H # & ! \ = GG? u! = G9 Gu! = G9 `]!
k5' 5 & # ! 36 & # / ' 6 *) - ! / * ((6' ' # # ! \ = G9 @ ; = G = G]!
R * % ! - ! / * ((6' ' # # ! \ = GG @ ; = G9 G]!
R & % 35 % ' # ! % 3 (6 - - 6 *) ! %) 3! & # / & 56' (#) ' ! / * ((6' ' # # ! \ = GG? ; 99 u! = G9 > ; = G = `]!
R & % 35 % ' # ! # J % 15 % ' 6 *) ! / * ((6' ' # # ! \ = G9 G ; = G9 9 u! = G9 ` ; = G9 <]!
R & % 35 % ' # ! \$ & * 2 & % (! / * ((6' ' # # ! \ = G9 G ; = G9 9 u! = G9 = ; = G9 > u! = G9 @ ; = G = `]!
N5 %) ' 6' % ' 6 # ! %) 3! B * (\$ 5' % ' 6 *) % ! B *) / #) ' & % ' 6 *) ! / * ((6' ' # # ! \ = G9 @ ; = G = `]!
N5 %) ' 6' % ' 6 # ! %) 3! B * (\$ 5' % ' 6 *) % ! k % / 51' . ! P # % & / 0! / * ((6' ' # # ! \ B 0 % & & ! = G9 ?]!
N5 %) ' 6' % ' 6 # ! - # % & / 0! / * ((6' ' # # ! \ / * ; / 0 % &] ! \ = G9 Gu! = G9 9]!
P' % ' 6 - ' 6 / % ! ! / *) - 51' 6) 2! / * ((6' ' # # ! \ = GG @ ; = G = ` u! B 0 % & & ! = GG @ ; = G9 <]!
W # / 0) * 1 * 26 / % ! %) 3! (# ' 0 * 3 * 1 * 26 / % ! ! & % 6) 6) 2! / * ((6' ' # # ! \ = G9 : ; = G = `]!
W #) 5 & # ! & # \$ * &' ! / * ((6' ' # # ! \ = G9 :]!
S # 1 / * (6) 2! / * ((6' ' # # ! + * & ! + % / 51' . ! \ = GG? ; = G9 G]!
!
!