

Boston College
William F. Connell School of Nursing
Diversity Advisory Board (DAB) Meeting Minutes

Date: October 15, 2010 Time: 1p-3p

Place: Cabaret Room, Vanderslice Hall

Participants:

DAB members external to Boston College:

- < Linda Battle*, DNP, PHCNS-BC, Director of Nursing Education, Career Centers of Texas, Fort Worth
- < Eva Gomez*, RN, MSN, Staff Development Specialist, Children's Hospital Boston
- < Rolando Perea, RN, MSN, CS, Clinical Director, Fatima Emergency Department, Providence, RI, and Executive Officer, Philippine Nurses Association of New England
- < Deborah Washington, RN, MSN, Director, Diversity Patient Care Services, Massachusetts General Hospital, Boston, MA
- < Angelleen Peters-Lewis*, RN, PhD, Director, Women's and Newborn Nursing and Clinical Services, Brigham & Women's Hospital
- < Norma Martinez Rogers*, PhD, RN, FAAN, Associate Professor/Clinical, University of Texas College of Health Science Center, San AtTf1 8 GS/ 4(108.05 417.8 Tm0 G(N)10(o)4(r)8(m)4(a M)-7(ar)10(t)-5(in)5

Dj Today's program was

Susan volunteered to bring Norma

Susan suggested working with partners, e.g., "Boston Council on Ethnic Minority Nurse Leadership." This group does not currently exist. . but why not?

Other goals: increase diversity in grad student enrollments.

6. Update on Visiting Scholar status for DAB members: letter not received by R. Perea. Susan will follow up.

7. Update on Nursing Workforce Diversity grant ("KILN: Keys to Inclusive Leadership in Nursing") – Cathy Read

- < Recruitment video discussed at April 2010 meeting has been on hold but will be a focus in the coming months
- < 35 students are enrolled in KILN this year. Focus is on leadership development and (for juniors and seniors) community health.
- < We are working on ways to sustain and enhance the efforts of this grant. The Helene Fuld Foundation has been approached and may be able to provide scholarship or other assistance.
- < Summer immersion program for 15 incoming freshmen was a big success. Many thanks to Angela, Rollie, Eva, and Deb W.
- < High school recruitment: We have a new coordinator this year, Tricia Gordon (CSON grad and current master's student)
- < NU301- Culture and Health-taught by Susan Gennaro and Rosanna Demarco. Open to all students at BC and is going well this fall

8. Pre-entry Immersion Program, RWJ MS entry students – Written report submitted by Maureen Eldredge, Associate Director, Student Services:

On Wednesday, September 2nd and Tuesday September 7th, led by Kathy Gavazzi, RN, of Mass General Hospital and a Clinical Faculty member here at the Connell School, eight (8) diversified 2010 Masters Entry students and Robert W. Johnson scholars gathered to attend a mandatory two-part pre-entry immersion program as part of their scholarship acceptance. Running from 9 a.m. to 3 p.m. each day, participants took part in many discussions and exercises that would familiarize them with the rigors and adjustment of an Accelerated Nursing program, facets of professional socialization, (why they wanted to become nurses) to developing time management and goal setting skills. At the end of the first session, students were asked to complete the LASSI which is a tool for diagnosing their study skills with a focus on covert and overt thought, behavior, attitudes, and beliefs related to successful learning. This survey provides students with their strengths and weaknesses compared to other college students. It is used in over 2300 major colleges and universities across the country and here at Boston College. Preparing nursing students to be nursing leaders was another component of this two-day seminar. Concentrating on how to use the nursing profession as a means of networking, through various nursing honor

societies, professional organizations, or mentoring opportunities, the students discussed policies, procedures, and processes on how to develop strategies in this regard. The aspects of this seminar, along with LASSI, would, in my opinion, well serve our international students population also. As not only are these students faced with the obstacles of being in a foreign land but also the pressures and demands of a foreign professional and educational system.

9. Diversity recruitment – students and faculty: general discussion

Ways to increase inclusiveness along racial/ethnic/gender /SES lines. Male recruitment: ?Target military...GI bill. Involve marketing dept. Use students we have now in recruitment efforts. Students need to feel that they can come to faculty with problems, issues, what to do in academic crisis.

10. Announcements and open discussion

Idea of online meeting in Feb. webinar/call in with Norma et al?

CSON will discuss feasibility of summit for 2011-2012 that includes minority nursing organizations, community partners, students, and faculty.

11. Next meeting: Friday, April 8, 2011, 12-1p (lunch), meeting 1p-3p, Cushing 411/412

12. Adjournment at 3p

Respectfully submitted,

Catherine Read