

! " # \$ % & ' () * + (\$,

!"#\$%&&#"(')*+*, - ./' 0 12 *% "3,3'4, - *5'4,16+75'4%++#89' : % ; , "7 - %37'# \$' 0 ,3, <% - %37',3='
>"<,3*?,7*#39'@#&7#3'A#++<%9'BCC'46+7#3'D,++9'AE%&7367'D*++9' 0 F'GHBIJ
'1+,*"K6LM1/%=6

- # " * (% \$. /

!E:/ ' ' N3*0%"&*75'# \$' .#67E%"3'A,+\$# "3*,/4*%+= '# \$' .76=5P'>"<,3*?,7*#3,+ '@%E,0*#" "

@/F/ ' ' N3*0%"&*75'# \$'A,+\$# "3*',7'Q#&'F3<%+%&'4*%+= '# \$' .76=5P' .#1*,+ !&51E#/#<5

0 , . 1 - 22\$. / (+ ' (00 . \$ / % 3 - / % 2

4%M"6,"5'HGHB'R'!"%&%37' !"#\$%&&#"',3=') *+*, - ./' 0 12 *% "3,3'4,16+75'4%++#89'@#&7#3'A#++<%9'AE%&7367'D*++9' 0 F'

0 , "1E'HGHC\$4%M"6, "5'HGHB' F&*,7%'!"#\$%&&#"',3=') *+*, - ./' 0 12 *% "3,3'4,16+75'4%++#89'@#&7#3'A#++<%9'AE%&7367'D*++9' 0 F'

0 , "1E'TUUUS!"%&%37' ' F&*,7%'!"#\$%&&#"9'@#&7#3'A#++<%9'AE%&7367'D*++9' 0 F

V6+5'HGGTS'V63%'HGGW' ' : % ; , "7 - %37'AE, * ; % "''@#&7#3'A#++<%9'AE%&7367'D*++9' 0 F

. % ; 7% - M%"TUUCS' ' F&&*&7,37'!"#\$%&&#"9'@#&7#3'A#++<%9'AE%&7367'D*++9' 0 F
4%M"6,"5'TUUU' ' ''

* . " , 2 - 2' % (" 4 & % !

: *0%"&*759'XY6*75',3='Z31+6&*#3'3'>"<,3*?,7*#3&' .% - *3, "[!E : \ 0 ,3,<*3<' 0 6+7*16+76",+ : *0%"&*75',3=' : *\$% "%31%&' [N] 9' 0 @F \ ' ' Q% , = % "&E* ; '[N] 9' 0 @F \) # - %3',3='Q% , = % "&E* ; '[0 @F \] %3=% "' ,3='Q% , = % "&E* ; 'S'A , ; &7#3%' [N] \ >"<,3*?,7*#3,+ '@%E,0*#" "[N] \ 0 *1"#'>"<,3*?,7*#3,+ ^E%#"5' [!E : \ ' A"*&*&',3='X30*"#3 - %37,+ 0 ,3,<% - %37' [!E : \ ' ' ' ' ' A#6" , <% '7# ' 23#8' [N] \ ^E% ' . 1*%31%'#\$^E"*0*3<',7') #'_P'Z3=*0*=6,+&9'] "#6;&',3='>"<,3*?,7*#3&' [N] \

!

& . / . , 2' (/ # ' (5 (, # 2 !

@%&7'A#3\$% "%31% ! , ; % "'# \$'7E% ' ` % , " , 8 , " = % % '\$#""a) #'_SQ*\$%'Z=#++<%&P' 0 % , &6" % - %37' : %0%# ; - %37',3=' ^E%#" %7*1,+ 'b%\$%3% - %379c'D6 - ,3'b%"1%&' : *0*#'# \$'7E%'F1, = % - 5'# \$' 0 ,3, <% - %37'R' .6 - - %9'HGHC

) *+*, - . / 0 12 *% "3,3'4,16+75'4%++# 8&E*; ', 8, "=%%9'4, ++'HGHH

a^%, 1E*3<'.7, "7&c', 8, "=%%9'A, ""#++'. 1E##+ '#\$' 0,3,<% - %379'@#&7#3'A#++<%9' . ;"*3<'HGHH

F 8, "='\$#'>67&7,3=*3<'!6M+*&E%='F"7*1+% '*3'!#&*7*0%'>"<,3*?,7*#3,+'. 1E#+, "&E*;'S'aD#;%'A6+76''%&'*3'
>"<,3*?,7*#3&P'^,1_+*3<'7E%']",3='AE,++3<% '#\$'A# - - %"1*',+'.%d'Xd;+#*7,7*#39c', 8, "=%='M5'7E%'A%37%''
#\$'!'#&*7*0%'>"<,3*?,7*#3&9'N3*0%'&*75'#\$' 0 *1E*<,39' . ;"*3<'HGHH

. 1E#+, "+5'F1E*%0% - %37'@%&7'! , ;%"#'\$7E%'`% , "F 8, "='R'a) # _S+*\$%'*=%#++#<%&P'^E%'1#37%d76,+M,&*&' ,3='
1#3&%Y6%31%&'#\$'M%+%\$&' ,M#67'8#'_',3='+*\$%9c', 8, "=%='M5'7E%'D6 - ,3'b%"1%&' : *0*'#\$'7E%'F1,=% - 5'
#\$' 0,3,<% - %379'.6 - - %"HGHG

a! "%&*=%37e&'b%&&, "1E'F 8, "='c'<',37%='M5'7E%'F3%&7E%&*, '! ,7*%37' . , \$%75'4#63=,7*#39' . ;"*3<'HGHG

a^%, 1E*3<'.7, "&c', 8, "=%%9'A, ""#++'. 1E##+ '#\$' 0,3,<% - %379'@#&7#3'A#++<%9' . ;"*3<'HGTf

. 1E#+, "+5'A#37"*M67*#3&'7#X=61,7*#3,+!' , 17*1%&'F=0,31*3<') # - %3'*3'Q%,=% "&E*;' , 8, "=%%9'F1,=% - 5'#\$'
0,3,<% - %37'] : >' : *0*''.6 - - %"HGTB

@#&7#3'A#++<% 'A. > 0 'Xd1%++31%'*3'^%, 1E*3<'F 8, "='HGTC

4*3,+*&7'\$#"M%&7'&5 - ;#&*6 - '#\$'7E%'5%, "a.E%e&'D,0*3<', '@, M59c'F1,=% - 5'#\$' 0,3,<% - %37'A#3\$%"%31%'
HGGI

4*3,+*&7'\$#">67&7,3=*3<'X - ;"*1,+!' , ;%"#'\$7E%'`% , " ,7'7E%'! "#\$%&'() *'+%, -(./0 "' "I%, %'\$(2. '/%&% ' *%/(
34459'aF7E%3,9'!'# - %7E%6&9',3='F&1+% ;*6&P''N&*3<'] "%%_ 'F'1E%75; %&'7#N3=%&7,3='7E%'b#+% '#\$'7E%'
!"#\$%&&#&'c''

4*3,+*&7'\$#"a@%&7'! , ;%"#'\$TUUf9c'> 0 ^='*0*'#\$'7E%'F1,=% - 5'#\$' 0,3,<% - %379'ab%7E*3_*3<'A"*&*&'
0,3,<% - %37c'

4 , (/ %2!

F3%&7E%&*, '! ,7*%37' . , \$%75'4#63=,7*#3'] ",379'A#SZ30%&7*;<,7#"9'4, ++'HGHR'gTBU9CJT'

F"7E6""h*3*3<': ,0*&'4#63=,7*#3'] ",379'b%&&, "1E'A#3&6+7,37'#3'7E%'gTGG9GGG'<',379'HGTB'

2+#0%3M,1E'. %%='] ",379'!Z9'HGTBiW'SS'gTGGG

@#&7#3'A#++<% 'b%&&, "1E'Z31%37*0%'] ",379'!Z9'HGTBiW'SS'gTGGG

@#&7#3'A#++<% '^F 0'] ",37'HGGIiJ'SS'gJBWG

@#&7#3'A#++<% 'A,7,+5&7'b%&&, "1E'] ",37'HGTH'SS'gW9GGG

@#&7#3'A#++<% 'A. > 0 'A,7,+5&7'b%&&, "1E'] ",37'HGGJ'SS'gTG9GGG

@#&7#3'A#+%<% 'b%&%, "1E'Z31%37*0'HGGW'SS'gTB9WWW

A. > 0 'V63*#"4, 16+75'4%+#8&E*; 'b%1*; %379'V, 36, "5'TUUI

4#"='4#63=, 7*#3']", 37'b%1*; %37'7#': %&*<3'a 0 , 3, <*3<': *0%"&*75c'1#6" &%9'TUUB

3 (/ " 2* , \$0%2' (/ #' , - 2 - (, * &' \$ / ' 0 , . 4 , - 22 !
[j'k'*3=*1, 7%&'7E, 7', 67E#" 8 , &' , '#17#" , '+&76=%37'#"K63*#" \$, 16+75' - % - M%"" , 7'7* - % '#\$'; "#K%17'*31%; 7*#3!\n!

. , 85%"j9'2/9'A+ , *9'V/F/9'^E#"#6<E<##=j9'A/9'] , M""%+j9'29' ('@"#83j9'V/'^*7+% 'E*==%39'63=%""O%8/
6\$ "I%7(8&I " '9: " \$9. '(6*9% ' %%; (<' (= > 9#%/("' + (= # ? @ , 9\$

A+ , *9'V/F/'4+5*3<'M5'7E%'&& , 7'#\$' - 5'&1"6M&P'D#8'3%8'; "#\$%&&*#3, +&'#0%"1# - %'1E, ++3<*3<'<"#87E'
%d; %""%31%&'7E'#6<E'7% - ; # , +*=%37*75'8#"_'*3'7E%'1#37%d7'#\$' - %=*1, +""%&*=%315/'6\$ "I%7(A '+%&(&>9%B(
"\$) + , 9'9#&\$ " \$9>% (6*9% ' %%(C? " &\$%&D-(#') * "+% , -(./O "' "I% , % '\$(E. ?&' "DF(6?@ , 9##9. ' (

. ; %<E7&j9' . /Q/9'Q%&+*9'Q/0/9'2*3<9'X/@/9'4+533j9'X/' ('A+ , *9'V/F/') # "_S+*\$% '*=#+ #<*&P' 0 % , &6%" - %37' , 3=
7E%#"7*1, +""%\$*3% - %37/'6\$ "I%7(A '+%&(&>9%B("\$E. ?&' "D(./) GGD9%+(H#- *I.D. I-F(

A+ , *9'V/F/9' . , 85%"j9'2/9'2E, 3j9'D/' (' . , + , j9'] /'^E%' = , "_&*=% '#\$'#" < , 3*? , 7*#3 , +E#; %P' 1 % < , 7*0%'
1#3&%Y6%31%&'#\$' , ; #&*7*0%'O""76%/'6\$ "I%7(O "' ?#*&9G\$(B&9\$9' IF(J" &I%\$(E. ?&' "D7() *"" +% , -(./
O "' "I% , % '\$(= > 9%Bf(

A+ , *9'V/F/9'F'3%77j9'b/9'D6 - M%"=j9'@/9'AE%3j9'2/9' (' 0 1] *339'2/'A+ , &&' - , 77%"&P' 1 , "" , 7*0%'*=%37*75'8#"_'*3'
8# - %3e&' - #M*+75'&7#"*%&/'6\$ "I%7'=%K%*\$%+(9'/(3 (=L= /&. , (8&I "'9: " \$9. '(6*9% ' %%(9' (O "-(343M;(

A+ , *9'V/F/9'2E, 3j9'D/' (' . 1E*3#\$j9'@/' ('!%7%"<+*% "9'V/'@+##=*3'7E%'#; %" , 7*3<'### - P'A"#&&\$#116; , 7*#3 , +
"%+ , 7*#3 , +7%3&*#3&'M%78%#3' , 3%&7E%&*#+<*&7&' , 3='&6"<%#3&'6\$ "I%7(N "\$" (* . DD%*\$9. ' F

A+ , *9'V/F/9' . , 85%"9'2/' ('] , M""%+9'2/'"b% - % - M%"*3<' , 3='4#"<%77*3<P' ! , 7E&'7#Z31+6*0%'>'< , 3*? , 7*#3 , +
Z=%37*7%&/'6\$ "I%7(N "\$" (* . DD%*\$9. ' F

0"6+\$* (%\$. / 2'7'0 , - 2 - / % (%\$. / 2 !

O. . ID%(6*I.D"&(29\$" \$9. '#(J. \$"D(P"#"./E"' ?' "&-(<5;(343QR7(STS<

, 898:88; !<=:>?@' (: ABC&8D'[j'k'*3=*1, 7%&'7E, 7', 67E#" 8 , &' , '#17#" , '+&76=%37'#"K63*#" \$, 16+75' - % - M%"" , 7'
7* - % '#\$'; "#K%17'*31%; 7*#3\

. , 85%"j9'2/' ('A+ , *9'V/F/'HGHH'D#; %'16+76%"&'*3'#" < , 3*? , 7*#3&P'^ , 1_+*3<'7E%'<' , 3='1E, ++3<% '#\$'
1# - - % "1* , +'%&d6, +'%d; +#*7, 7*#39') + , 9'9#&\$ " \$9>% (6*9% ' %%(C? " &\$%&D-9'IJP'HfUSCCF/

] "%%3M%"<9' : /9'A+, *'9'V/' ('Q, =<%9'V/V/'HGHT/'F'\$% - *3*&7';% "&;%17*O%'#3'1#3=617*3<';%", ++5""%+%O, 37'
"%&%, "1EP') #"_*3<' - #7E%"&'&76=5*3<'; "%<3, 315', 3=' - #7E%"E##=' ,7' 8#"_') *''+% , -(./ (0 " ' ' ' I% , % '\$(
H%&#G%*\$9>%9' CWP' BGGSBTJ/

V#3&j9' 2/!/9'A+, *'9'V/F/9' 2*3<9'X/@/9'D6 - M%"=9'@/2/' ('F"%3, j9' : /4/'HGHT/'D# 8'E%+; '=6"*3<'; "%<3, 315'
1, 3'63=%" - *3%'&%+\$!%\$\$*1, 15', 3=*31"% ,&%' ;#&7; , "76 - '*37%37*#3&'7#'Y6*7/'

] "%%3M%"<9' : /9'A+, *"9\9' (' 0 ,1Q% ,39^/'HGGJ/'F7E%3,9'!"# - %7E%6&9' ,3='F&1+% ;*6&P'N&*3<'] "%%_'
 , "1E%75 ;%&'7#'63=%"&7,3='7E%'#+'#'\$'7E%' ;"#\$\$&&#"/') *"+% , -(./0 "'' 'I% , % '\$(W%"&'9' I("'+(
 !+?*"\$9. '

6<<E'<:'F<@=G8'*H?IA8:D

: 6\$"%&3%9'b/' ('A+,*'9'V/F/'HGHC/'A#6",<% '7#'&7"*0%P'D5 ;#1 "&5' - #3*7#"3<0'*37%<"*75'&7"*0*3<0',3=%7E*1,+'

) ,==#1_[X=&\9'=#%#%'&*I(9'(2. &G. &'\$(6. *9''D(H%&/ . & , '' *%(' ' '+ (H. D9*-P'HWSIH/' '] "%%38*1E9'A#33P'
VFZ'!'%&&/

A+, *"j'V/F/9' 0 *++* - ,3j9'V/9',3=' 0 *7"#\$9'Z/Z/'TUUW/'A+,&E'#"1##;%",7*#3mP'N3=%"&7,3=*3<'30*"#3 - %37,+
#"<,3*?,7*#3&',3='7E%*"%"%+,7*#3&E*;7#M6&3%&&/'Z3':/'A#+*3&',3=' 0 /' .7, "* _[X=&\9'=#%#%'&*I(9'(

A+,*"9'V/F/'HGTB/'@%5#3='M,+ ,31%P' 0 ,3,<*3<';"%&1"*M%="'#+% '*=%37*7*%&'*3' - #7E%"E##=' ,3=
,1,=% - * ,/'F1,=% - 5'#\$' 0 ,3,<% - %379'F6<6&7'T9'!E*+,=%+;E*,9'!F/

D6 - M%="9'@/' ('A+,*"9'V/F/'HGTB/'A#\$#<,3*?%"&'#\$&5 - ;#&*6 - 9'Xd; ,3=*3<'7E%'1#30%"&,7*#3'#3'7E%'
1# - - 63*75S#<,3*?,7*#3,+ '*37%"\$,1%'3'7E%'1#37%d7'#\$=*0%"&*75/'F1,=% - 5'#\$' 0 ,3,<% - %379'F6<6&7'
B9'!E*+,=%+;E*,9'!F/

A+,*"9'V/F/'HGTC/'

.% - *3, "1##"=*3,7#" ,3='\$,1*+*7,7#"9'aQ%,=%"&E* ; ' : %0%+#; - %379c'Z"*&E' 0 ,3,<% - %37'Z3&7*767%9' .6 - - %'9'
4,+9'TUUB

.% - *3, "1##"=*3,7#" ,3='\$,1*+*7,7#"9'a@6*+*3<'A"&&SA6+76",+'b%+,7*#3&E* ;&' ,3='>0%"1# - *3<'A#3\$+*17&9c'
Z"*&E' 0 ,3,<% - %37'Z3&7*767%9'7E"%%'&&&9'4,+9'TUUB

]6%&7'&;% ,_%'9'a^", ; ; *3<'7E%' . * <3, +9c' .5 - ; #&*6 - '#3'A"*&&!' "% ; , "%=3%&&',3=' 0 ,3,<% - %379'Q#3<'@% ,1E9'
AF9'V6+5'TGSTH9'TUUH

]6%&7'&;% ,_%'9'a : %7%17*3<') , "3*3<' . * <3, +&'#\$'D6 - ,3'Z3=61%='>"<,3*?,7*#3,+ 'A"*&&9c'X - %"<315'
0 ,3,<% - %37'Xd ; #&*7*#3',3='A#3\$%"%31%' . ,3'4',31*1#9'AF9' 0 , "1E'CSB9'TUUH

2 - , F\$* - !

- ;BA<:B?@'?>;' , 8JB8K8:' (CABJBABSD

X=*7#"*,+'b%0*%8'@#,"=P') *"+% , -(./O "' 'I% , % '\$(W%"&'9' I(' ' +(!+?*"\$9. 'P'HGHCSHGHI'

X=*7#"*,+'b%0*%8'@#,"=9'E. ?&' "D(./8&I "' '9: "\$9. ' "D(\%I "'>9. &9'HGTUS;"%&%37

4#" - %"'F*,7%'X=*7#"P'O&. ?G(''+(8&I "' '9: "\$9. '(O "' 'I% , % '\$9'HGTWSHGTV

b%1%37'F='D#1'b%0*%8&'\$#"F1,=% - *1'V#6"3,+&'[HGHHC\P') *"+% , -(./O "' 'I% , % '\$(=%>9%B;()) *"+% , -(./O "' 'I% , % '\$(E. ?&' "D;(E. ?&' "D(./8&I "' '9: "\$9. ' "D(\%I "'>9. & ;(Y? , "' '(=9D"\$9. '#;(8&I "' '9: "\$9. '(6*9%'*%

!"0*#6&'F='D#1'b%0*%8&'\$#"F1,=% - *1'V#6"3,+&'[6;7#HGHT\P'E. ?&' "D(./O "' 'I% , % '\$(U'V?9&-9'E. ?&' "D(./O "' 'I% , % '\$9'E. ?&' "D(./)GGD9%+(O "' 'I% , % '\$(6\$?+9%#9)

