

!"#\$%&'&()*\$%&*) + ,& !!!!!

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"#\$%&'()*!+*+*+!

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, -./!0!12/'!324%)!3#./!5%6.#-'%!!

78/'8\$!9%:-62;!<%\$%'!.

=\$\$!78/'8\$!9%:-62;!<%\$%'!>;26%!

78/'8\$)!9?)!+*@@A!

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B%2.!9/C!, -./!0!12/'!324%D!

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E!24!F.-!-\$G!'8!2HH;I!J8.!('!<3? !H8/'-8\$!2!78/'8\$!9%:-62;!<%\$%'!)!F(-6(!F2!/(2.%:!F-'(!4%!KI!324%)!4I!6;-\$62;!.8'2'-8\$!/#H%.L-/8.!.2/'!H.-\$G!E!24!:.2F\$!'8!78/'8\$!9%:-62;!<%\$%'!M/! :.-L%!8!\$8!'8\$;I!H.8L-:;!%N6%H'-8\$2;!4%:-62;!62.%)K#!'2;/8!'8!K.%20!:8F\$!/'.#6'#.2;!K2..-%./! -4H26!-\$G!H2!-%\$!'(2;('!K%J8.%!'(I!F2;0!'(.8#G('(!%!:88.C!72/%!:8\$!'(-/!4-//8\$!2\$!:4I!8F\$!' -4%!F8.0-\$G!(.%)!E!62\$!'(-\$0!8J!\$8!K%'%.!H;26%!8!;2#6(14I!H.8J%/!-8\$2;!62.%%.C!!!!!!

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9I!6;-\$62;!%NH%.-%\$6%/!2!'K8'(!78/'8\$!9%:-62;!<%\$%'!2\$!:7%'(E/.2%;!B%268\$%/!9%:-62;! <%\$%'!G2L%!4%!'(!%8HH8.'#\$-'I!'8!2-:!'-\$!'(!%62.%!8J!H2!-%\$!'!F-'(!L2.-8#/\$!\$#.#8;8G-62;)! 62.: -8L2/6#;2.)!2\$!:H/I6(8;8G-62;!68\$:-'8\$/C!P(.8#G('(-/!.8;%)E!G2-\$%!:L2;#2K;%!%NH%.-%\$6%! %/'2K;-/(-\$G!.2HH8.'F-'(!2!F-:!.2\$G%18J!H2!-%\$!'C!E!-/!6.-'62;'8!4%!('2!H2!-%\$!'!/#/'!'(!%62.%!'(I!2.%!#%\$%:2\$!:J%%;!(2.!:KI!'(-.!(2;('62.%!H.8L-:./)!2\$!:4I!6;-\$62;!%NH%.-%\$6%/!2;8F%!:4%!'8!(2L%!2!(2\$:-!\$!'(-/!H.86%/C!?'!H2.'-6#;2.!(G(;G('!J8.!4%!F2/!4I!2K-;'I!'8!H.8L-:!' '.2\$/;2'-8\$!/%.L-6%/!'8!>8.#G#%/Q!2\$!:RH2\$-/Q/H%20-\$G!H2!-%\$!'!)\$/#.-\$G!'(2!;2\$G#2G%!F2!\$8'! 2!K2..-%!'8!H2!-%\$!'#%\$%:/'2\$:-\$G!2\$!:684J8.'C!E\$!2\$:-'8\$!'8!6844#62-\$G!F-'(H2!-%\$!'!E!2;/8! 68;;2K8.2'%!:26.8/!-\$%\$.:-/6-H;-\$2.I!62.%!24/'!8!K%/!2\$:.%//!H2!-%\$!'!\$%\$%:/C!9I!.%J-\$%:!' 6844#62-\$8\$/O-;!/F-;!/%.L%!4%!F%;!/2!/2!<3?)!2;;8F-\$G!4%!8!F8.0!%JJ-6%\$';I!2\$!: %JJ%6'-L%;I!8F2.:!H2!-%\$!'!2\$!:6;-\$6-2\$!G82;/C!

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?H2.'!J.84!4I!6;-\$62;!%NH%.-%\$6%/)!4I!'-4%!L8;#%\$%\$.-\$G!2!'E'2;-2\$!S84%!J8.!<(-;.:%\$M/! -\$%\$%/-L%!G.8#H!(84%!(2/!68\$'-.K#%:!'-44%\$/%;I!'8!4I!:/-.'!8!2\$!:!/O-;!'-\$!/%.L-\$G!(-G(Q\$%\$%:!' H8H#;2'-8\$/

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'%\$!:8!X+!6(-;.:%\$!F-'(!2!L2.-%I!8J!:-2G\$8%/)!/#6(!2/!>PRB)! =BB)!2\$!: ! ?RBC!9I!F8.0!F-'('(-/!:-L%./%!H8H#;2'-8\$!(2/!Y#-HH%:!'4%!F-'('(!%2K-;'I!'8!42\$2G%!2\$!: ! 688.:-\$2%!-\$%.26'-8\$!/248\$G!H2!-%\$!'!F-'(!2!L2.-%I!8J!K%(2L-8.2;!6(2;:%\$G%/)!2\$!:8'(-\$0!8\$! 4I!J%!'!-\$8%:.'!8!./%H8\$!-\$!'!-4%/!8J!6.-/!)!K8'(!8J!F(-6(!2.%!6.#6-2;!/O-;!/J8.!('!.8;%!8J!2! <3?!2!'78/'8\$!9%:-62;!<%\$%'!C!

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P(2\$0!I8#J8.!I8#.'-4%2\$!:68\$/-:.'2'-8\$!-\$!%.L-%F-\$G!4I!2HH;-62'-8\$C!>;%2/%!:8!\$8'!(%/'-2%'!8! .%26(!8#!'!8!4%!8!/H%20!J#.'(%!2K8#!'4I!:-L%!8!H.8L-:;%!684H2//8\$2'!2\$!:!(8;-/!-6!62.%!8! (-G(Q.-/O!2\$!:(-G(Q\$%\$%:!'H8H#;2'-8\$!/\$!)'(%!%4%.G%\$6I!/'!-\$G!

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R-\$6%.%I)! ! , -./!0!12/'!324%!

25, 2019

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R%H'% 4 K%.!@Z)!*+@[!

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, -./!0!12/'!324%)!S-.-\$G!9 2\$2G%.!

R%2;I!7%(2L-8.2;!R%.L-6%/)!11<!

@!78/'8\$!>;26%)!*Z!"! , ;88.!

78/'8\$)!9 ?!+*@+A!

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P8!9 .!12/'!324%D!

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E!24!F.-'-\$G!'8!2HH;I!J8.!'(%!H8/-'-8\$!8J!2!>2.'QP-4%!7%(2L-8.!P%6(\$-6-2\$!F-'(!R%2;I!7%(2L-8.2;!

R%.L-6%/)!11<C!<#..%\$';I)E!24!2!/%\$-8.!2!'78/'8\$!<8;;%G%!'# : I-\$G! ? HH;-: !>/I6(8;8GI!2\$:!